



RATHDOWN SCHOOL

ANTI-BULLYING CHARTER

WE WANT RATHDOWN TO BE FREE FROM BULLYING

The following Anti-Bullying Charter was adopted by Rathdown School and everyone in Rathdown is expected to respect and abide by its principles.

1. Every girl has the right to be safe and happy at school. She has the right to enjoy her learning and leisure-time, free from intimidation.
2. We will not tolerate unkind actions or remarks – even if these were not intended to hurt. There should be no action which could damage a pupil's self-esteem.
3. There should be no physical bullying.
4. There should be no ganging-up on people.
5. There should be no exclusion of a person from any group, whether in sport, leisure or classroom activities. No pupil should be left to sit on her own or to work alone, unless she expresses a particular desire to do so.
6. There must be an open acceptance of one another because we are different. Being different is being an individual, and every person has a right to be herself and to feel she belongs.
7. When someone does something wrong, she should not be laughed at. We can laugh with each other, but not at each other.
8. There should be no intimidation of younger pupils by older pupils, or of older pupils by younger pupils. All pupils must treat each other with respect.
9. Pupils should support each other and should report all instances of bullying.
10. Bullying will be dealt with seriously, while recognising that there are two sides in any conflict. Both sides will always be heard.
11. Stealing and vandalism are forms of bullying, and will not be tolerated. Personal property should only be borrowed with the owner's consent.
12. Teachers should avoid the use of sarcasm or other insulting or demeaning uses of language while addressing pupils, and should endeavour not to choose favourites or pick on certain pupils.
13. Pupils and teachers should treat each other with respect.